Fall Faculty 2018 eeting



Dr. Gary Mortenson

Acting Vice Provost for Administration and Dean of the School of Music



Dr. Burt Burleson

University Chaplain



Shining Bright 2018 Student Hymn

Joslyn Henderson, Master of Divinity/ Master of Church Music Candidate, George W. Truett Seminary, Baylor University

Ross Tarpley, Master of Divinity Candidate, George W. Truett Seminary, Baylor University



A city on a hill A dream beyond the night A fountain that will fill A light that's shining bright To illumine every sphere To raise our sights above, To make the pathway clear To lead us in God's love.

Shining Bright

Longings of the world and every heart. Callings on a life to find its part. Inklings deep within, praying for a sign, Hoping for the day when we will find...



A city on a hill A dream beyond the night A fountain that will fill A light that's shining bright To illumine every sphere To raise our sights above, To make the pathway clear To lead us in God's love.

Saying yes to life and each new day, Taking each new step in mercy's way. Healing who we are, setting spirits free, Knowing that we all are called to be...



A city on a hill A dream beyond the night A fountain that will fill A light that's shining bright To illumine every sphere To raise our sights above, To make the pathway clear To lead us in God's love.

Holding holy gifts with grateful hands. Blessing hallowed lives with sacred plans. Greeting greater truth, waking as we go, Walking in a world that needs to know...

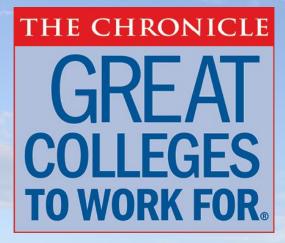


A city on a hill A dream beyond the night A fountain that will fill A light that's shining bright To illumine every sphere To raise our sights above, To make the pathway clear To lead us in God's love.

Outstanding Faculty Awards

President's Linda A. Livingstone, Ph.D. President, Baylor University





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"Overwhelmingly we are hiring our first choice in every search with just one exception in three years ... When candidates for positions get to know our students, get to know our faculty, and walk around and gauge the atmosphere prevalent on our campus, they want to be here and want to call this place home."

Dr. GARY MORTENSON Dean of the School of Music and Acting Vice Provost for Administration

Provost Search Update





Incoming Freshman



~3360 freshman class size **37% Minority** 40% Out of State **45%** Discount rate Highest academic index in history

Fundraising Update

- Second highest year on record
- Seventh consecutive year over \$100 million
- 8% increase in overall number of donors
- New gifts and pledges from alumni increased by 27%
- New gifts and pledges to endowment increased by 70%



Enterprise Resources Planning (ERP) System



Guiding Principles

- Simplification & Standardization
- Transformation
- Accountable Governance
- Transparency & Inclusion
- Clear Communication
- Measurable Results



President's Linda A. Livingstone, Ph.D. President, Baylor University



The word needs a Baylor.

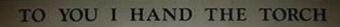


I L L U M I N A T E

BAYLOR UNIVERSITY 2018-2022 ACADEMIC STRATEGIC PLAN









"You are the light of the world. A town built on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven."

MATTHEW 5:14-16

PROFUTURIS

"Pro Futuris portends a growing academic enterprise dedicated to the search for new knowledge, not simply for the sake of knowledge, but for the love of all truth illuminated by our Christian faith."



Components of Illuminate

Academics

Facilities

Financing Philanthropy

Give Light Philanthropic Campaign

Where Lights Shine Bright Brand Campaign

Illuminate Academic Strategic Plan

ILLUMINATE

18-2022 ACADEMIC STRATEGIC PLAN



ILLUMINATE

BAYLOR UNIVERSITY 2018-2022 ACADEMIC STRATEGIC PLAN

Dr. Gary Carini

Vice Provost, Graduate Professional Education and Strategic Planning

Four Pillars That Are Foundational to *Illuminate*







Transformational Undergraduate Education

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Impact, and Visibility



Nationally Recognized Programs in Human Performance Through the Arts and Athletics

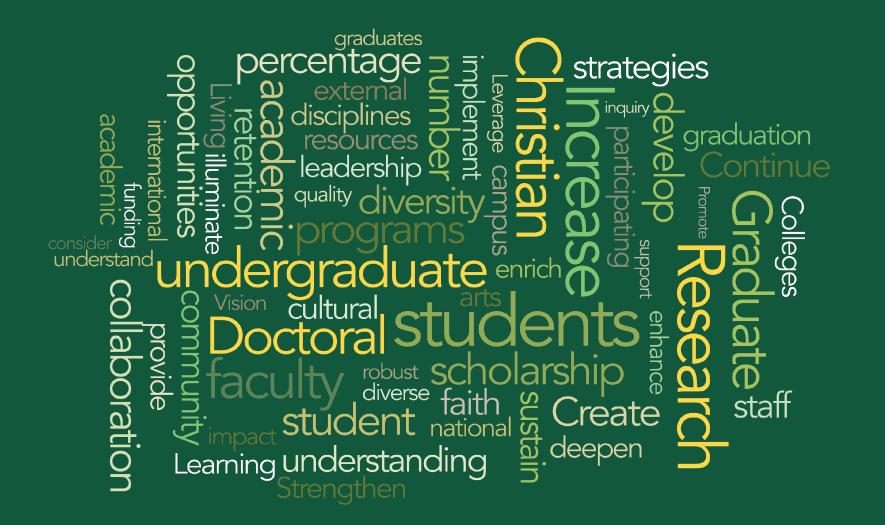
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BAYLOR UNIVERSITY 2018-2022 ACADEMIC STRATEGIC PLAN

Characteristics of a Preeminent University

- High-quality students, faculty and staff
- Intellectual freedom, autonomy, and creativity
- Academic and institutional excellence
- Commitment to teaching, research, and service
- Shared governance
- Financial strength

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Signature Academic Initiatives Human Health Flourishing, Leadership, and **Data Sciences** 010001 Behyikoar in Latin America Materials Science

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Illuminate Process Pillars



Engaging Faculty Expertise



Entrepreneurial Thinking: Structure & Agility



Accountability & Transparency

Pursuit of Excellence by Engaging all Stakeholders

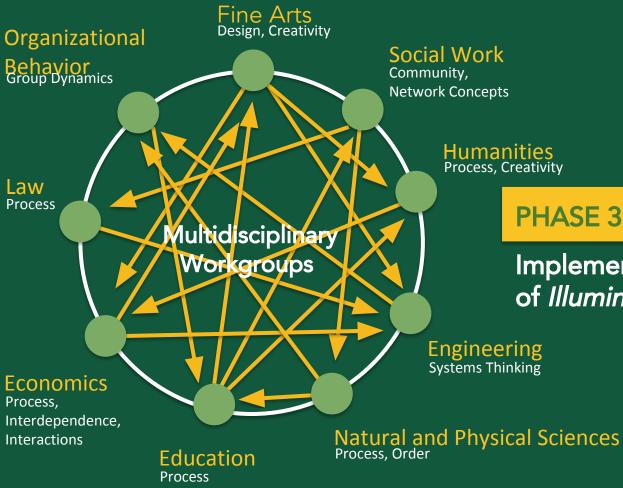
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PHASE 2 Design the Implementation

Process

Economics Process, Interdependence, Interactions

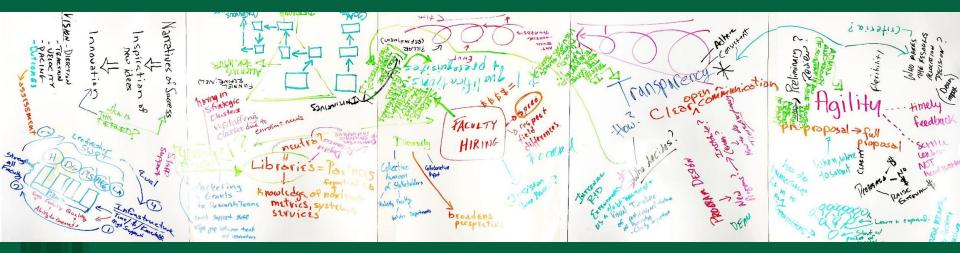


PHASE 3

Implementation

of Illuminate

Faculty Involvement



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BAYLOR UNIVERSITY 2018-2022 ACADEMIC STRATEGIC PLAN

Illuminate Process Design Meetings Summer 2018

8 meetings, 60+ faculty, All Schools represented – 33 different departments

Faculty questions re: *Illuminate* from this summer

- Is this a done deal?
- As we move forward, what will the process look like?
- What role can my department/discipline have in Illuminate?
- Are too late to R1?
- How will we measure success?

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Illuminate : Next steps

September & October 2018:

- Meet with faculty to identify more themes that propel excellence
- Seek nominations for *Illuminate* Steering Committee from Deans, Faculty, Faculty Senate
- Convene *Illuminate* Steering Committee to:
 - Develop Committee charge/purpose
 - Develop template and review process guidelines
 - Review proposals submitted during the last academic year

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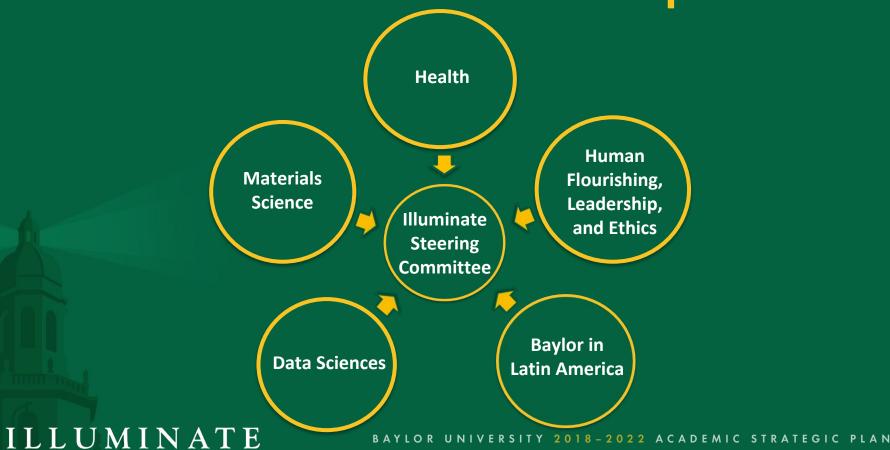
Illuminate : Next steps

Illuminate Steering Committee:

- Hub & Spoke Model; dynamic-simple-transparent process
- Template for proposal submissions reflecting rigor of externally-funded grants with feedback from reviewers
- Different levels of funding: seed/start-up; comprehensive; external matching
- Opt-in reviewer database, working with *Illuminate* Steering Committee
- Clear link with Research@Baylor the Academy for Teaching and Learning (ATL)

ILLUMINATE

Illuminate : Next steps



Dr. Gary Mortenson

Acting Vice Provost for Administration and Dean of the School of Music



That Good Old Baylor Line

That Good old Baylor Line That Good old Baylor Line We'll march forever down the years As long as stars shall shine We'll fling our Green and Gold afar To light the ways of time And guide us as we onward go That good old Baylor Line. (Give it a proper Sic 'em Bears!)

